

LEADERSHIP AND MANAGEMENT

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LEADERSHIP AND MANAGEMENT

Doing business in the 21st Century, with its focus on a global economy, is more and more complex. You need to be multi-skilled, innovative, and able to solve problems, and also have excellent communication and organisational skills.

Our nationally recognised courses are comprehensive and practical, giving you the opportunity to gain the skills, knowledge and qualification you require to secure your position in the business area of your choice.

WE MAKE IT POSSIBLE

COURSE INFORMATION

Our Management courses have been developed according to the requirements of the Business Services Training Package (BSB) and have been approved for delivery by the Australian Skills Quality Authority (ASQA). They are nationally recognised qualifications within the Australian Qualifications Framework (AQF).

STUDY PATH

Training is delivered in stages which correspond to AQF Levels V and VI. The preferred pathway for a qualification is for students to complete the requirements of the previous level qualification before progressing to the next level – thereby achieving more than one qualification.

Applicants without the previous level qualification will be considered if they have relevant qualification and/or vocational experience.

We aim to equip our graduates with the necessary skills and knowledge to enable them to successfully satisfy the demands of the workplace.

COURSE DELIVERY & ASSESSMENT METHODS

Delivery and assessment strategies are selected to reflect the nature of the elements and performance criteria of the competency together with the needs and learning style of the participants. Qualifications are delivered over 20 hours per week, 16 hours faceto-face and 4 hours online learning.

Assessment methodology may include but is not limited to observation, project/report, case study, role play, exercises, activities, and written/ oral tasks including multiple choice, question and answer, essays, true/ false and presentations.

ENTRY REQUIREMENTS

Year 11 or equivalent certificate of senior secondary education.

Recommended English Level: IELTS 6.0 (with no individual band less than 5.0) or equivalent. (If the level of English is insufficient, a suitable course can be organised).

OTHER FEES

Administration Fee (Non-refundable): > A\$ 300

Confirmation of Enrolment Fee

(Non-refundable):

> A\$ 20 for a course no longer than 12 months

> A\$ 40 for a course longer than 12 months

ACADEMIC YEAR / START DATES

Don't miss out on your intake dates. There are 36 teaching weeks per annum with the year being divided into 4 terms of 9 weeks each. The academic year begins in January and ends in November. Primary intakes are at the beginning of each term.

| YEAR | TERM 1 INTAKES | | TERM 2 INTAKES | | TERM 3 INTAKES | | TERM 4 INTAKES | |
|------|----------------|----------|----------------|----------|----------------|----------|----------------|----------|
| | PRIMARY | MID-TERM | PRIMARY | MID-TERM | PRIMARY | MID-TERM | PRIMARY | MID-TERM |
| 2025 | 13 JAN | 17 FEB | 7 APR | 12 MAY | 30 JUN | 4 AUG | 22 SEP | 27 Oct |
| 2026 | 12 JAN | 16 FEB | 7 APR | 11 MAY | 29 JUN | 3 AUG | 21 SEP | 26 Oct |
| 2027 | 11 JAN | 15 FEB | 5 APR | 10 MAY | 28 JUN | 3 AUG | 20 SEP | 25 Oct |

Choice of subjects may be limited in mid-term intakes



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| Qualification | Subject | Competency | Tuition Fee / Duration |
|----------------------------------|-----------------------------------|---|--|
| Diploma of | Operational Management | BSBOPS502 Manage business operational plans | [|
| Leadership and | Emotional Intelligence | BSBPEF502 Develop and use emotional intelligence | |
| Management | Team Effectiveness | BSBTWK502 Manage team effectiveness | |
| (BSB50420) CRICOS Course Code | Workplace Relationships | BSBLDR523 Lead and manage effective workplace relationship | S |
| 104147E | Communication | BSBCMM511 Communicate with influence | |
| | Work Health and Safety | BSBWHS521 Ensure a safe workplace for a work area | A\$ 2,000 /tern |
| | Critical Thinking | BSBCRT511 Develop critical thinking in others | |
| | Personal Development | BSBPEF501 Manage personal and professional development | 4 Terms 36 college weeks |
| | Finance | BSBFIN501 Manage budgets and financial plans | |
| | Customer Service | BSBOPS505 Manage organisational customer service | |
| | Sustainability | BSBSUS511 Develop workplace policies and procedures for | |
| | | sustainability | |
| | Business Risk | BSBOPS504 Manage business risk | |
| Exit with Diploma | | lice Manager, Legal Practice Manager, Information Services Manager, Operations Manager, Busine Inager, Corporate Services Manager, Public Sector Manager, Production Manager, Transport Mana ntre Manager | iss Development Manager, Warehouse ager, Business Manager, Distribution |
| Advanced | Leadership | BSBLDR602 Provide leadership across the organisation | |
| Diploma of | Organisational Change | BSBLDR601 Lead and manage organisational change | |
| Leadership and Management* | Workforce Planning | BSBHRM614 Contribute to strategic workforce planning | |
| (BSB60420) | Work Health & Safety | BSBWHS605 Develop, implement and maintain WHS management | ent |
| CRICOS Course Code | Management | systems | |
| 106529H | Innovation | BSBSTR601 Manage innovation and continuous improvement | A\$ 2,000 /tern |
| | Workplace Diversity | BSBHRM615 Contribute to the development of diversity and inc strategies | 4 Terms 36 college weeks |
| | Strategic & Business | BSBOPS601 Develop and implement business plans | |
| | Planning | BSBSTR602 Develop organisational strategies | |
| | Creative Problem Solving | BSBCRT611 Apply critical thinking for complex problem solving | |
| | Workplace Communication | BSBXCM501 Lead communication in the workplace | , |
| Exit with Advanced Diploma | Vocational/ Employment Outcome | ' ea Manager, Department Manager, Regional Manager, Business Analyst, Business Develop | pment Director, Senior Executive |

UNIVERSITY PATHWAYS

FOR INFORMATION REGARDING UNIVERSITY PATHWAYS VISIT www.academies.edu.au

*Direct entry into Advanced Diploma of Leadership and Management (BSB60420) is possible if students have the following:

• Diploma or Advanced Diploma from the BSB Training Package (current or superseded equivalent versions), OR

• Two years equivalent full-time relevant workplace experience in an operational or leadership role in an enterprise.



AUSTRALIA SINGAPORE

Academies Australasia Institute is an Academies Australasia college. Academies Australasia Group Limited has been operating for more than 116 years and listed on the Australian Securities Exchange for more than 47 years.

Academies Australasia has colleges in Melbourne, Sydney, Brisbane, Perth, Adelaide, Dubbo, Gold Coast and Singapore, and offers a wide range of courses at different levels – Certificate, Diploma, Advanced Diploma, and Bachelor Degrees.



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LONG HISTORY

ESTABLISHED MORE THAN 116 YEARS AGO

ACCREDITED QUALIFICATIONS

NATIONALLY RECOGNISED

QUALITY TEACHING

PASSIONATE TEACHERS WHO ARE PROFESSIONALS IN THEIR FIELD

EXCELLENT FACILITIES AND STUDENT SUPPORT

GREAT LEARNING ENVIRONMENT

STUDENTS FROM AROUND THE WORLD

TENS OF THOUSANDS OF STUDENTS FROM MORE THAN 135 COUNTRIES HAVE STUDIED WITH US

UNIVERSITY PATHWAYS

ARTICULATIONS WITH SEVERAL UNIVERSITIES CREDITS SAVE TIME AND MONEY



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