

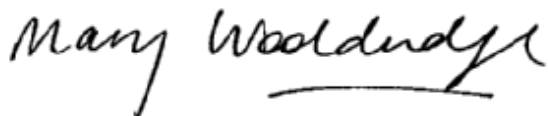
15 August 2023

CERTIFICATE OF COMPLIANCE WITH THE WORKPLACE GENDER EQUALITY ACT 2012

I am pleased to advise that the following organisations, as listed below, are **compliant** with the *Workplace Gender Equality Act 2012* (Act) for the 2022-23 reporting period:

1. ACADEMIES AUSTRALASIA HAIR & BEAUTY PTY LIMITED (ABN: 53150738195)
2. ACADEMIES AUSTRALASIA (MANAGEMENT) PTY LIMITED (ABN: 65000596190)
3. ACADEMIES AUSTRALASIA POLYTECHNIC PTY LIMITED (ABN: 28100905182)
4. BENCHMARK RESOURCES PTY LTD (ABN: 58083656400)
5. International College Of Capoeira Pty Limited (ABN: 90125114730)
6. DISCOVER ENGLISH PTY. LTD. (ABN: 83142642742)
7. LANGUAGE LINKS INTERNATIONAL PTY LTD (ABN: 70141175331)
8. HUMANAGEMENT PTY. LTD. (ABN: 20101225021)
9. KREATE PTY LTD (ABN: 98104919548)
10. THE TRUSTEE FOR THE CLB UNIT TRUST (ABN: 82443695367)
11. TRANSFORMATIONS - PATHWAYS TO COMPETENCE & DEVELOPING EXCELLENCE PTY LTD (ABN: 13093116619)

This certificate forms your **notice of compliance with the Act** until replaced with a new certificate of compliance for the next reporting period.



Mary Wooldridge
Chief Executive Officer